

26. Employment in Building and Other Construction Works

Notification No. KAE 83 LWA 2022 dated 13-01-2023

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Minimum Wages with effect from 13.01.2023

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index : 9469 -7973 = 1496 points

Minimum wages and VDA from 01-04-2024 to 31-03-2025

SCHEDULE

Sl. No	Class of Employment	Minimum Rates of Wages								
1	Engineering Graduate Employee	Basic		27864.76						
		VDA		1795.20						
		Total		29659.96						
2	Diploma in Engineering Employee	Basic		22199.76						
		VDA		1795.20						
		Total		23994.96						
Sl. No	Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone-4		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
I	Highly Skilled:									
	Literate Labourer	Basic	647.15	16825.97	588.32	15296.34	534.84	13905.76	481.35	12515.18
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	716.20	18621.17	657.37	17091.54	603.88	15700.96	550.40	14310.38
II	Skilled:									
	Blacksmith, Stone cutting, Mason or Brick Layer Class.I, Carpenter Class.I, Plumber, Tin smith, Foreman, Sarang, Painter, Fitter Class.I, Mechanic Class.I, Pneumatic driller, Engine Driver, Gas or Electric welder, Gauge Repairer, Laboratory Assistant, Machine Operator, Turner, Welder, Crane Driver, Stone Crusher, Jack Hammer driver, Blaster, Stone Cristler, Floor polisher	Basic	633.84	16479.91	576.22	14981.74	523.84	13619.76	471.45	12257.78
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	702.89	18275.11	645.27	16776.94	592.88	15414.96	540.50	14052.98

Riveter, Mason, Pump Driver, Stone Polisher, Bar Bender, Stone Revetment Builder, Electrician, Maistry or Supervisor /Clerk Grade.I, Horticulture Supervisor, Shovel and Scraper.	Basic	633.84	16479.91	576.22	14981.74	523.84	13619.76	471.45	12257.78
	VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
	Total	702.89	18275.11	645.27	16776.94	592.88	15414.96	540.50	14052.98
III	Semi-Skilled:								
Cleaner, Asphalt sprayer, Driller, Savgani or chavli, White Washer, Colour Washer, Sawyer, Helper to Fitter, Gardener, Cook, Dhobi, Care taker, Hammer man, Lift Operator, Bamboo maker, Helper to Carpenter, Gang man, Boatman, Jumper man, Brick molder, Asphalt Boiler Attendant, Limestone Burner, Mason & Brickler class -II, Carpernter Class -II, Fitter class.II, Mechanic class.II, Wire man / clerk Grade.	Basic	613.88	15960.82	558.07	14509.84	507.34	13190.76	456.60	11871.68
	VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
	Total	682.92	17756.02	627.12	16305.04	576.38	14985.96	525.65	13666.88

	Stone Voddar, Diesel Compressor Operator, Fireman in Bricks Plant, Trained Mali with Certificate, Bisti with water bag, Horticulture Gardener, Glayer, Patkaries, Tile Layer (Glazed Mosaic Tiles etc.), Mess man, Tracer (Certificate holder).									
IV	Un-Skilled									
	Unskilled (Heavy work), Unskilled (Light Work), Watchman, Sweeper, Billover, Chief Mazdoor, Blue Printer	Basic	600.57	15614.76	545.97	14195.24	496.34	12904.76	446.70	11614.28
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	669.61	17409.96	615.02	15990.44	565.38	14699.96	515.75	13409.48
Office staff and Drivers										
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	679.48	17666.45	619.21	16099.35	564.41	14674.72	509.62	13250.09
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	748.53	19461.65	688.25	17894.55	633.46	16469.92	578.67	15045.29
2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	656.85	17078.15	598.64	15564.53	545.71	14188.52	492.79	12812.51
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	725.90	18873.35	667.68	17359.73	614.76	15983.72	561.84	14607.71

3	Senior Clerk, Cashier, Judgement Writer, Stenographer, Store Keeper, Receptionist & Other Equivalent Jobs	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45	
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20	1795.20
		Total	700.61	18215.83	644.69	16761.99	593.86	15440.32	543.03	14118.65	
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57	
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20	1795.20
		Total	684.64	17800.56	630.17	16384.47	580.66	15097.12	531.15	13809.77	
5	Office Boy, Watchman, Lift Operater, Poen, Attender, Helper, Mazdoor, Sweeper & other Equivalent jobs.	Basic	569.01	14794.15	518.78	13488.17	473.11	12300.92	427.45	11113.67	
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20	1795.20
		Total	638.05	16589.35	587.82	15283.37	542.16	14096.12	496.50	12908.87	
6	Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers, Hospital Vehicle Drivers.	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45	
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20	1795.20
		Total	700.61	18215.83	644.69	16761.99	593.86	15440.32	543.03	14118.65	
7	Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57	
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20	1795.20
		Total	684.64	17800.56	630.17	16384.47	580.66	15097.12	531.15	13809.77	

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone-I and Zone -II

Zone - IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.